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## Regent FTEs

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- The Regent universities do not utilize position-controlled positions as does the central state government.
- The Regent universities utilize “block budgeting” or aggregated budgeting system to:
  - Meet the universities’ and individual units’ teaching, research, and service objectives in accordance with strategic plans.
  - Distribute and manage budget allocations allowing greater flexibility to deal with fluctuations in student demands and variations in staffing assignments.
  - Deal with the fluctuations caused by delays in hiring individuals associated with new programs or by difficulties encountered in filling positions with very competitive requirements.
  - Handle non-uniform salary expenditures due to the cyclical nine-month academic year. Positions vacant on July 1 are filled during the academic year.
  - Take advantage of alternative funding through grants and contracts.
- Because of the unique character of university campuses, the university comprehensive budgets:
  - Are based on strategic planning priorities, student demand, intense budgeting procedures, and the Board’s reallocation process, with extensive oversight by the Board of Regents.
  - Do not create or maintain budgeted positions that are not intended to be filled. Unfunded vacant positions are excluded.
  - Are based on net salaries needed (gross salaries less expected temporary vacancies). Lump sum salary amounts are used for temporary, overload, summer, and continuing education faculty assignments; graduate assistantships; student appointments; and overtime.
- From FY 2006 – FY 2014, Sponsored Research grew 37.4%
  - These Restricted Funds grew from \$673 million to \$925 million.
  - Significant growth occurred in FY 2009 and FY 2010 due to the American Recovery and Reinvestment Act of 2009.
    - \$7.6 billion was committed to scientific research, mainly through the National Science Foundation, the National Institutes of Health, U.S. Department of Energy, and NASA
- Additional Growth in Restricted Fund FTEs
  - Opening of UIHC Iowa River Landing clinic in October 2012, mainly serving ambulatory patients
  - Enrollment growth resulted in greater need for student services, housing, dining, activities programming etc.; 15% increase from FY 2006 – FY 2015